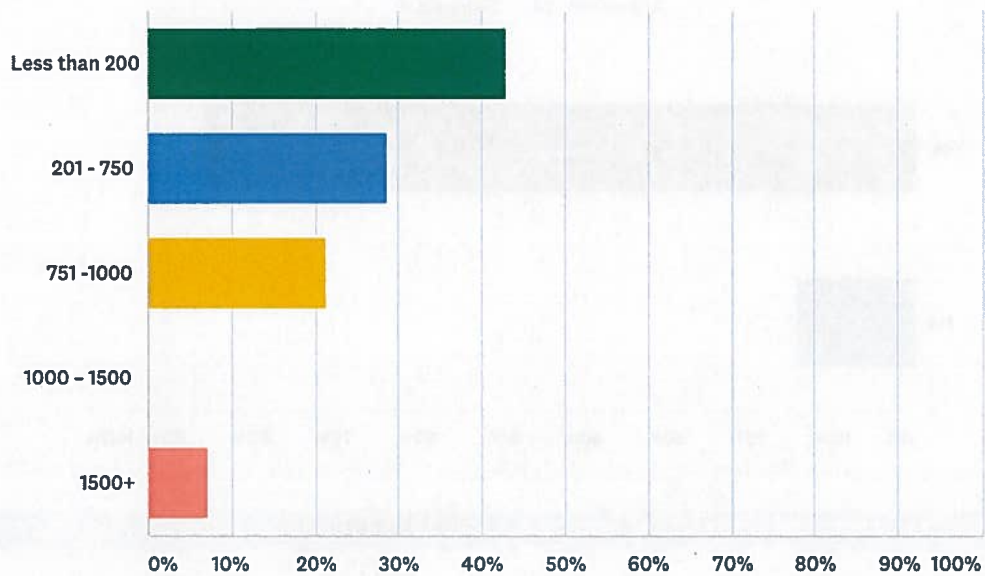


## Q1 How many sworn members are in your service:

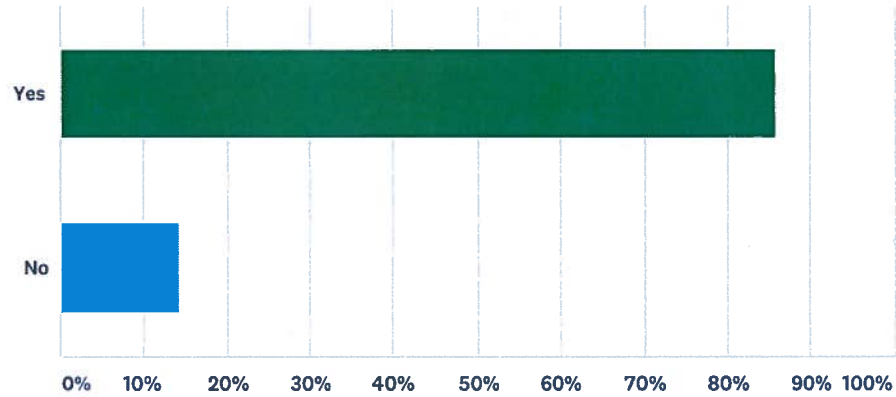
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 200	42.86%	6
201 - 750	28.57%	4
751 - 1000	21.43%	3
1000 - 1500	0.00%	0
1500+	7.14%	1
TOTAL		14

## Q2 Does your service have respirators, e.g., N95, half face, full face respirators (if no, please go to the last question of survey).

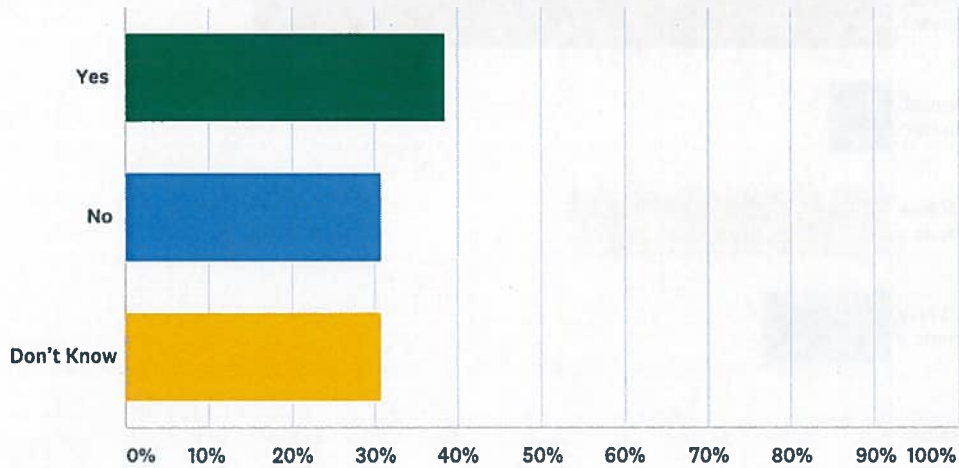
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	85.71%	12
No	14.29%	2
TOTAL		14

### Q3 Does your respirator program/policy meet the requirements of the CSA Standard for respirators (CSA Z94.4-11- Selection Use and Care of Respirators)?

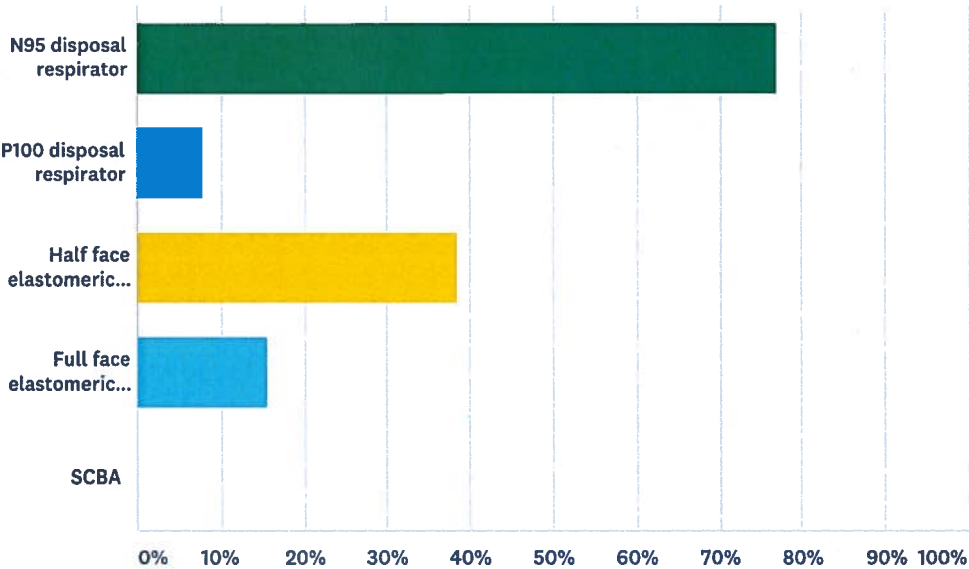
Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	38.46%	5
No	30.77%	4
Don't Know	30.77%	4
TOTAL		13

Q4 What type of respirator(s) are issued to your front line officers (check all that apply)

Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
N95 disposal respirator	76.92%	10
P100 disposal respirator	7.69%	1
Half face elastomeric respirator	38.46%	5
Full face elastomeric respirator	15.38%	2
SCBA	0.00%	0
Total Respondents: 13		

## Q5 For the above respirator(s), please provide brand/model number(s) and cartridge(s)/filter type(s).

Answered: 11 Skipped: 3

#	RESPONSES	DATE
1	MSA Advantage 200LS with GME-P100 cartridges	9/10/2018 12:02 PM
2	3m	9/10/2018 2:15 AM
3	N95 (molded/flat fold), Full Face MSA (Advantage 3000), Hooded Parat (Drager 5520/5530); cartridges (MSA Advantage GME-P100)	8/29/2018 3:37 PM
4	3M 6300/07026	8/14/2018 11:39 AM
5	3M (in the ptocess of sourcing half face P100, but not issued yet)	8/13/2018 7:50 PM
6	N/S	7/31/2018 11:21 AM
7	3M Aura 9210+ N95 TC-84A-5668	7/16/2018 12:16 PM
8	3M 1870+	7/6/2018 12:06 PM
9	North 7700 Silicone half mask	7/3/2018 8:02 AM
10	3M Rugged Comfort Half Face piece 6503/49491 mask with 3M Multi gas Vapor cartridge / P100 filter	6/25/2018 10:57 AM
11	3M-9210+; Honeywell 7700 (Defender cartridge)	6/19/2018 4:55 PM

**Q6 What type of respirator(s) are issued to Specialized Units or Civilian Member positions? Please provide the Unit Names/Positions, brands/model numbers of respirators and cartridges/filter types separated by a semi-colon.**

Answered: 12 Skipped: 2

ANSWER CHOICES	RESPONSES	
Unit, Job Position or Identified Task(s)	83.33%	10
Type of Respirator (refer to questions #4 for Categories)	75.00%	9
Brand/Model Number	75.00%	9
Not Applicable	25.00%	3

#	UNIT, JOB POSITION OR IDENTIFIED TASK(S)	DATE
1	SOCO officers, FIO officers	9/10/2018 12:02 PM
2	Ident; Drug unit; Drug Packing Chamber; ERT	9/10/2018 2:15 AM
3	Uniform Members	8/30/2018 11:06 AM
4	Every Specialized Unit including Intelligence Unit, Forensic Services Unit, Special Constables (Cells/Court Unit), Auxiliary Police - all get MSA 3000 and N95 flat fold/molded	8/29/2018 3:37 PM
5	issued to all sworn members	8/14/2018 11:39 AM
6	All officers ; Ident	8/13/2018 7:50 PM
7	Forensic Ident, Detectives, ERU	7/6/2018 12:06 PM
8	sworn uniform members	7/3/2018 8:02 AM
9	Civilian Property clerks, garage attendants, Special Constables and mechanics	6/25/2018 10:57 AM
10	Drugs, IDENT	6/19/2018 4:55 PM
#	TYPE OF RESPIRATOR (REFER TO QUESTIONS #4 FOR CATEGORIES)	DATE
1	disposable N95, and half mask cartridge respirators	9/10/2018 12:02 PM
2	Ident full and half and powered air North Safety; Drug Unit half masks same North; a drug packing chamber with one size of a half mask;	9/10/2018 2:15 AM
3	Half Mask	8/30/2018 11:06 AM
4	N95 (flat fold/molded), Full face elastomeric	8/29/2018 3:37 PM
5	N95 disposable ; hood with belt filter	8/13/2018 7:50 PM
6	Full and half-face, Full face, Full Face	7/6/2018 12:06 PM
7	North 7700 half mask	7/3/2018 8:02 AM
8	same as sworn	6/25/2018 10:57 AM
9	SCBA, Half face	6/19/2018 4:55 PM
#	BRAND/MODEL NUMBER	DATE
1	N95 -3M 8210 and 8210S, MSA Advantage LS200 with GME-P100 cartridges	9/10/2018 12:02 PM
2	North Safety all with Purple filters	9/10/2018 2:15 AM
3	North/7700	8/30/2018 11:06 AM
4	Full Face MSA 3000, Hooded Parat Drager 5520/5530	8/29/2018 3:37 PM

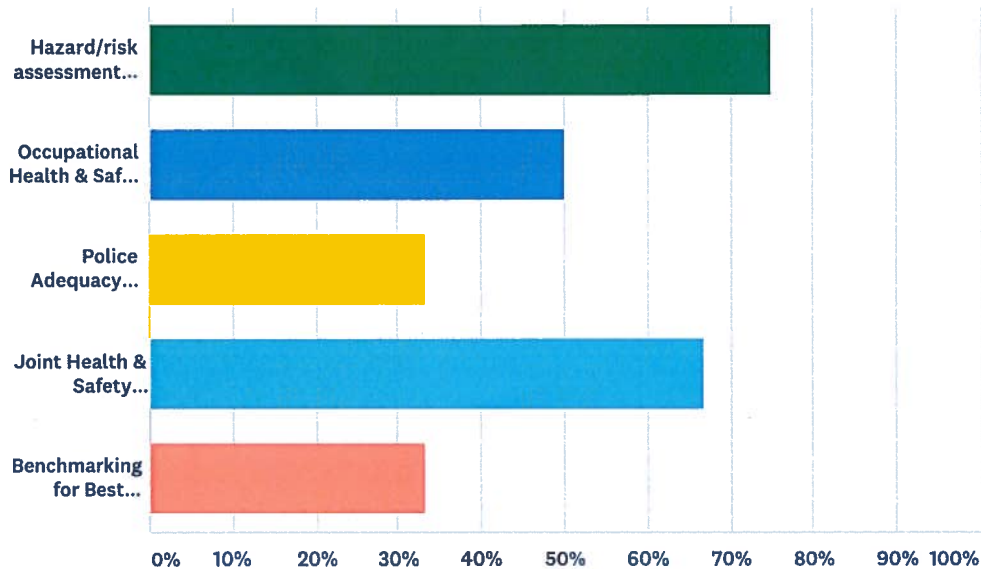
## Member Survey

SurveyMonkey

5	3M ; unknown	8/13/2018 7:50 PM
6	N95 for everyone	7/31/2018 11:21 AM
7	3M 6000 series, 3M 6000 series, Avon C50	7/6/2018 12:06 PM
8	North 7700	7/3/2018 8:02 AM
9	North; MSA	6/19/2018 4:55 PM
#	NOT APPLICABLE	DATE
1	ERT has ancient MBA ? Full masks with single cartridges for gas	9/10/2018 2:15 AM
2	Yes	7/16/2018 12:16 PM
3	x	6/19/2018 4:55 PM

## Q7 How did you determine what respirators were needed for members (check all that apply)

Answered: 12 Skipped: 2



ANSWER CHOICES		RESPONSES	
Hazard/risk assessment (informal or formal)		75.00%	9
Occupational Health & Safety Act (OHSA)		50.00%	6
Police Adequacy Standards		33.33%	4
Joint Health & Safety Committee Recommendation / Consultation		66.67%	8
Benchmarking for Best Practices		33.33%	4
Total Respondents: 12			

#	OTHER (PLEASE SPECIFY)	DATE
1	Ident courses and link to North Safety for their recommendation and their fit testing	9/10/2018 2:15 AM
2	Complies with OH&S RSO 1990 CAN/CSA Standard-Z94.4-11/Z180.1-00, MOL, Ont Police Health & Safety Committee	8/29/2018 3:37 PM
3	not yet in place though	8/13/2018 7:50 PM

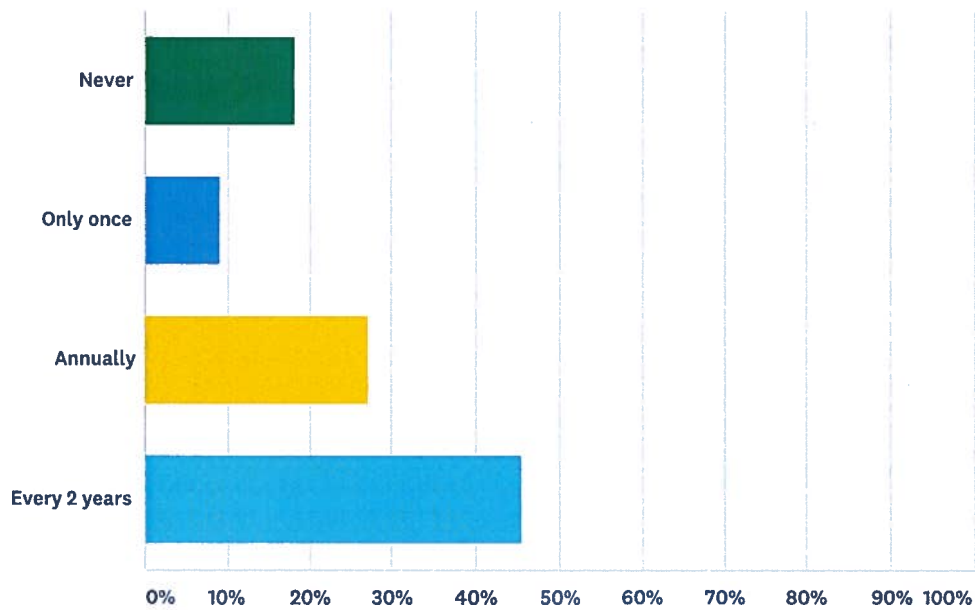
**Q8 What type of fit testing methodology is used at your service for respirators? Please provide additional information, e.g. fit testing not done, Qualitative Fit Test (specify: bitrex, irritant smoke, saccharin, banana oil), or Quantitative Fit Test (i.e. portacount machine, etc)**

Answered: 12 Skipped: 2

#	RESPONSES	DATE
1	N95 masks done with 3M Bitters qualitative test MSA half mask done with irritant smoke	9/10/2018 12:02 PM
2	Ident 'was' done every two years qualitative fit test. The others not.	9/10/2018 2:15 AM
3	Bitrex	8/30/2018 11:06 AM
4	Qualitative Fit Test utilizing saccharin and for those who can't detect the saccharin, we use bitrex.	8/29/2018 3:37 PM
5	Qualitative Fit testing	8/14/2018 11:39 AM
6	qualitative and quantitative (in the process)	8/13/2018 7:50 PM
7	Fit testing not done	7/31/2018 11:21 AM
8	Quantitative Fit	7/16/2018 12:16 PM
9	Qualitative (Bitrex and saccharin)	7/6/2018 12:06 PM
10	every uniform member who attends block training, is issued a mask and provided training for the mask	7/3/2018 8:02 AM
11	Portacount	6/25/2018 10:57 AM
12	Qualitative - bitrex	6/19/2018 4:55 PM

## Q9 How often is fit testing/training done?

Answered: 11 Skipped: 3

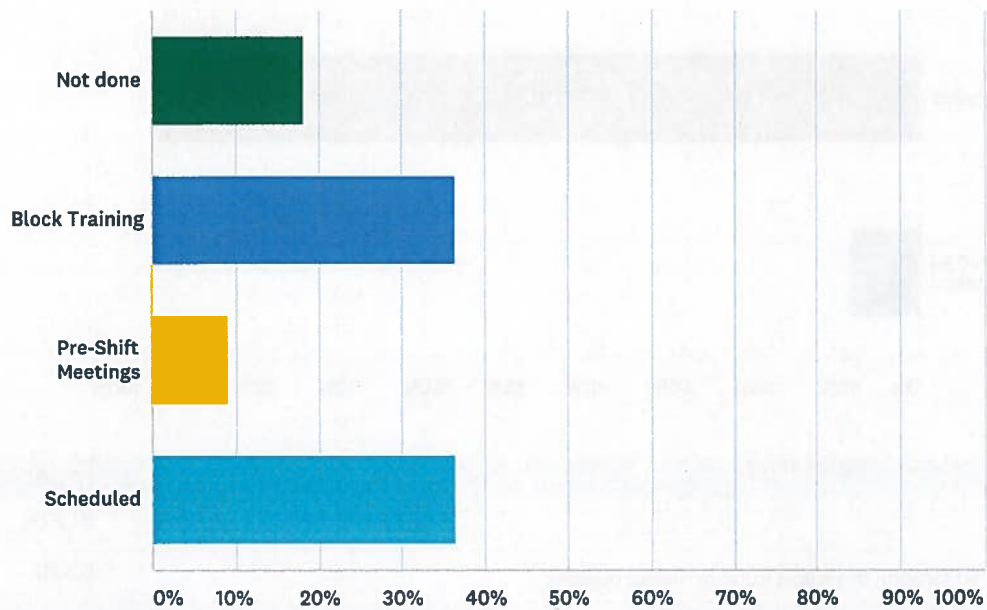


ANSWER CHOICES		RESPONSES
Never		18.18% 2
Only once		9.09% 1
Annually		27.27% 3
Every 2 years		45.45% 5
TOTAL		11

#	OTHER (PLEASE SPECIFY)	DATE
1	every time a training course is offered (4 times/year)	9/10/2018 12:02 PM
2	once implimented	8/13/2018 7:50 PM
3	Trying to bring service up to CSA standard	7/6/2018 12:06 PM

## Q10 How is fit testing and/or training accomplished?

Answered: 11 Skipped: 3

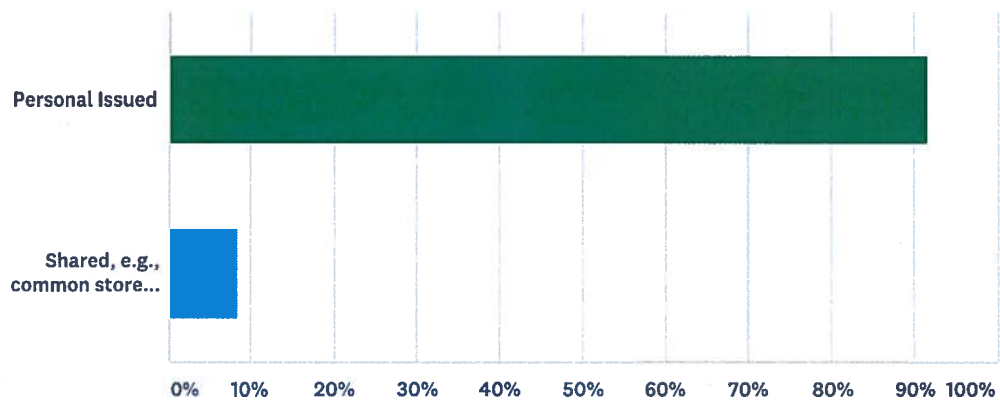


ANSWER CHOICES		RESPONSES	
Not done		18.18%	2
Block Training		36.36%	4
Pre-Shift Meetings		9.09%	1
Scheduled		36.36%	4
TOTAL			11

#	OTHER (PLEASE SPECIFY)	DATE
1	or scheduled during shift	7/6/2018 12:06 PM
2	Part of In Service training day	6/25/2018 10:57 AM

## Q11 How are respirators issued?

Answered: 12 Skipped: 2

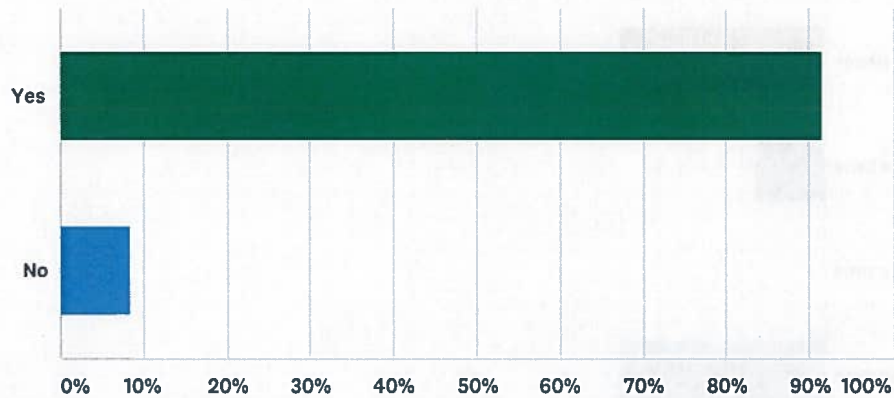


ANSWER CHOICES		RESPONSES	
Personal Issued		91.67%	11
Shared, e.g., common stored location in vehicle trunk or district building		8.33%	1
TOTAL			12

#	OTHER (PLEASE SPECIFY)	DATE
1	once implimented	8/13/2018 7:50 PM
2	Detectives share, have stock of varying sizes available	7/6/2018 12:06 PM

## Q12 Does your service have a dress or facial hair policy that prohibits/limits amount of facial hair allowed?

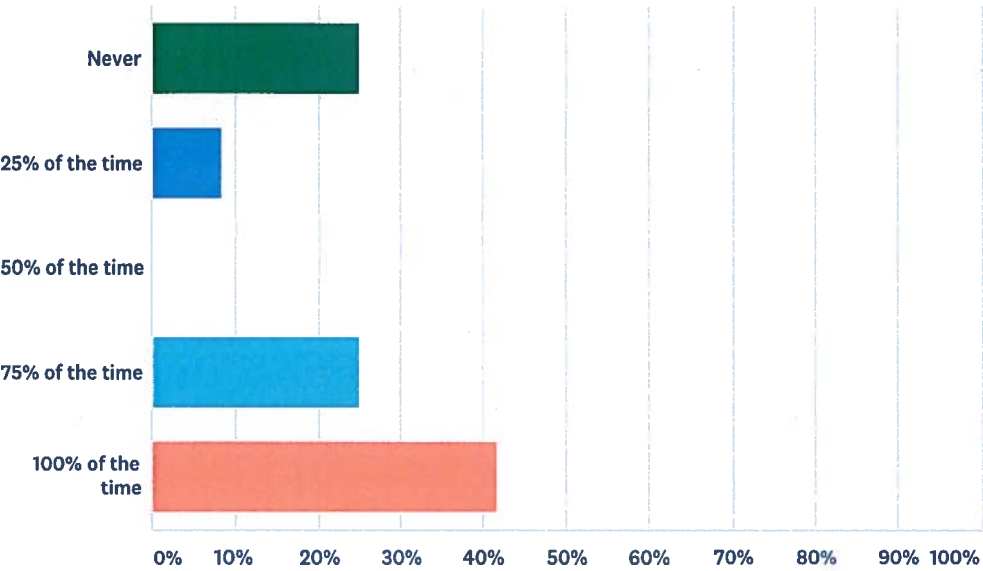
Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	91.67%	11
No	8.33%	1
TOTAL		12

Q13 On average, how often is this dress or facial hair policy complied with or enforced?

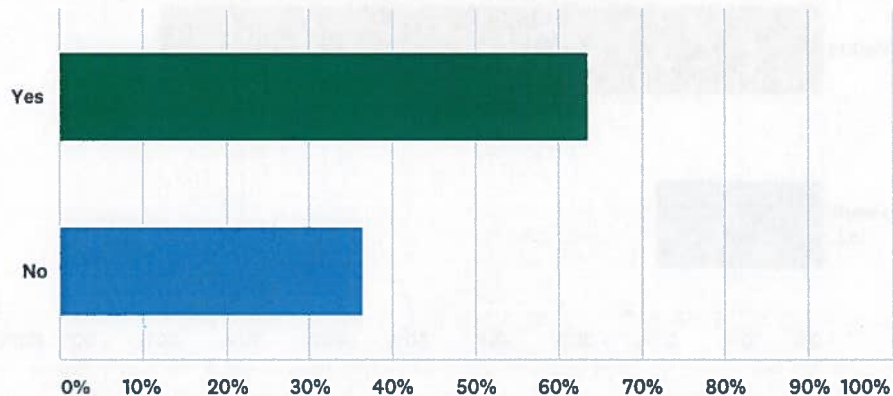
Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES	
Never	25.00%	3
25% of the time	8.33%	1
50% of the time	0.00%	0
75% of the time	25.00%	3
100% of the time	41.67%	5
TOTAL		12

**Q14 Does your service have a policy that exempts members from wearing issued respirator(s) on basis of medical or religious grounds? If yes, please provide details on what documentation/process is required to obtain exemption.**

Answered: 11 Skipped: 3

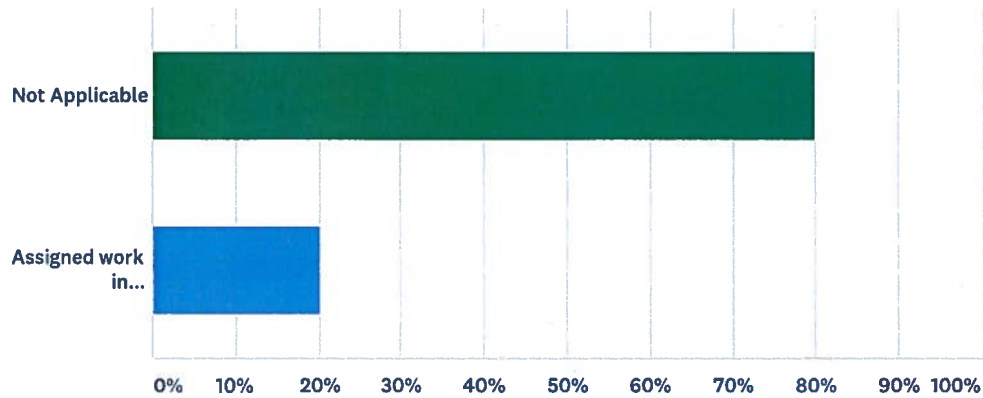


ANSWER CHOICES	RESPONSES	
Yes	63.64%	7
No	36.36%	4
<b>TOTAL</b>		<b>11</b>

#	PLEASE EXPLAIN THE DETAILS OF ANY RESPIRATOR EXEMPTIONS	DATE
1	Have not encountered this. Unaware of any policy.	9/10/2018 12:02 PM
2	Any member who wants to be exempted may be required to have annual renewal, provide medical documents, faith-based documentation. This has to be approved by the Deputy Chief of Operations and is also dependent on the nature of the officer's duties and potential hazards.	8/29/2018 3:37 PM
3	memo to the chief, then further evidence as he requires	8/13/2018 7:50 PM
4	For medical reason, they would go through our 3rd party medical adjudication process and need diagnoses from a specialist. For religious, need to provide proof of member of recognized religion.	7/6/2018 12:06 PM
5	members for religious reasons will be provided a hood assembly mask that covers the head and secured around the neck	7/3/2018 8:02 AM
6	Religious is a simple request by e-mail . Medical requires medical note ..both to Inspector of Human Resources.	6/25/2018 10:57 AM

**Q15 For members that have an exemption from wearing a respirator, what is done to accommodate them? Please provide details where applicable.**

Answered: 10 Skipped: 4

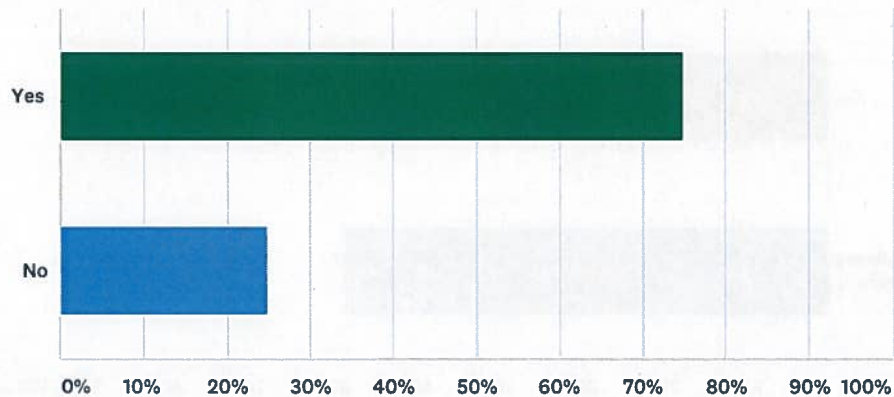


ANSWER CHOICES	RESPONSES
Not Applicable	80.00% 8
Assigned work in non-operational capacity	20.00% 2
TOTAL	10

#	ALTERNATIVE RESPIRATOR; SPECIFY TYPE:	DATE
1	Hooded Parat Drager 5520/5530	8/29/2018 3:37 PM
2	No accommodation plan as yet	8/13/2018 7:50 PM
3	not at this time	7/6/2018 12:06 PM
4	Access to bank of PAPR Units	6/25/2018 10:57 AM
5	Escape hood	6/19/2018 4:55 PM

**Q16 Are you familiar with the Ontario Police Health & Safety Committee, mandated under OHSA, section 21 to make recommendations to the Minister of Labour?**

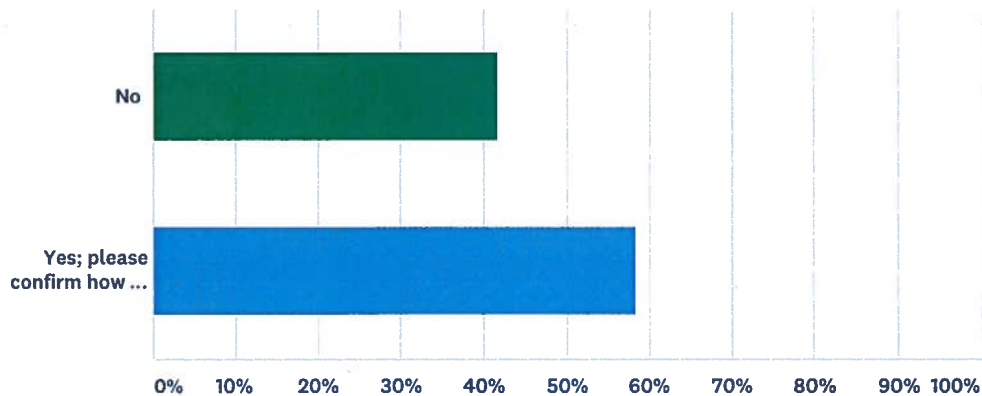
Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	75.00%	9
No	25.00%	3
TOTAL		12

**Q17 Do you have access or knowledge of the Guidance Notes issued by the Section 21 - Ontario Police Health & Safety Committee, e.g., Guidance Note #15 – Respiratory Protection Policy & Program?**

Answered: 12 Skipped: 2

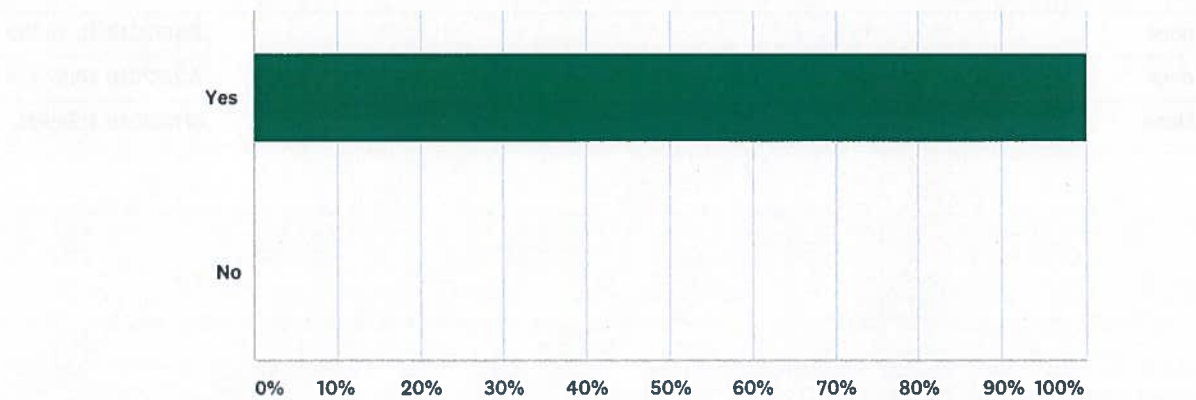


ANSWER CHOICES	RESPONSES	
No	41.67%	5
Yes; please confirm how you receive guidance notes:	58.33%	7
TOTAL		12

#	YES; PLEASE CONFIRM HOW YOU RECEIVE GUIDANCE NOTES:	DATE
1	Email from Ministry to chief of Police to members	9/10/2018 2:15 AM
2	Email	8/30/2018 11:06 AM
3	We receive them via our HR Department and intranet communications	8/29/2018 3:37 PM
4	filed with police service, H&S contacts	8/13/2018 7:50 PM
5	Through Chief office or OPHSA	7/6/2018 12:06 PM
6	Send through Chief and access to the OPHSA website	6/25/2018 10:57 AM
7	Chief's office	6/19/2018 4:55 PM

Q18 Do you consent to sharing results of this survey with other Ontario or Canadian Police Agencies, or similar associations or regulatory bodies, e.g., Chiefs of Police Association, Canadian Police Association, Ministry of Labour, etc.

Answered: 12 Skipped: 2



ANSWER CHOICES		RESPONSES	
Yes		100.00%	12
No		0.00%	0
TOTAL			12

## Q19 Outline any parameters of sharing information if applicable:

Answered: 4   Skipped: 10

#	RESPONSES	DATE
1	The Service is continuing to develop evolving policies regarding facial hair as well as grounds and requirements for exemption.	8/29/2018 3:37 PM
2	none	7/16/2018 12:16 PM
3	none	6/25/2018 10:57 AM
4	None.	6/19/2018 4:55 PM