

Edmonton Police Services Return to Work Program



Sergeant Glen Klose – Edmonton Police Service

Thursday, June 20th, 2019 – 10:45 a.m. to 11:45 a.m.

Glen Klose has been a member of the Edmonton Police Service for 20 years and is currently assigned to the Re-integration Unit assisting other officers after critical incidents or periods of time away from work. Glen has served in many different areas of his Service including the Edmonton Police Marine Unit and Uniform Patrol, both as a Constable and Sergeant. Glen also spent time as a Firearms Instructor.

Since 2009, the Edmonton Police Service has utilized a re-integration program to assist members returning to work after an officer involved shooting (OIS). The process used a gradual exposure plan that helps officers with the psychological and physiological effects of lethal force encounters. The program now assists members who are striving to return to work after a Post-Traumatic Stress Disorder diagnosis or other psychological injury or illness by using peer-driven systematic desensitization.

What makes this program special is the fact that the members of the re-integration team are police officers that are helping other police officers in a hands-on manner. The officers are comfortable speaking with the team as they can relate to the work and the daily stressors of the job. Since 2013, the Edmonton Police Service Re-integration Team has worked with 145 members and has assisted them with their own goals.

Since 2015, Edmonton Police Service has hosted 5 training courses, which are 4 to 5 days in length, training other agencies on their re-integration program. The courses have assisted local EMS, Alberta RCMP, Sheriffs and Corrections as they research formulating their own programs.

Anyone interested in acquiring this training for their organization should contact Sergeant Glen Klose at Glen.Klose@edmontonpolice.ca.